
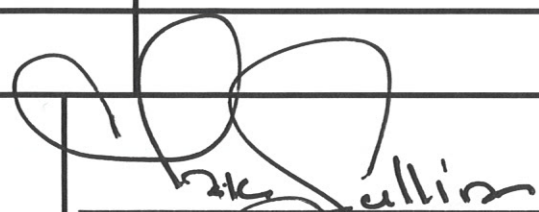
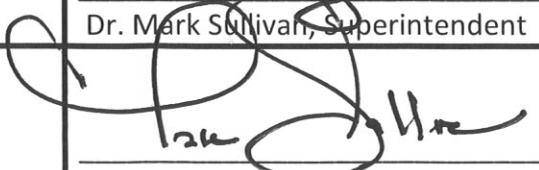

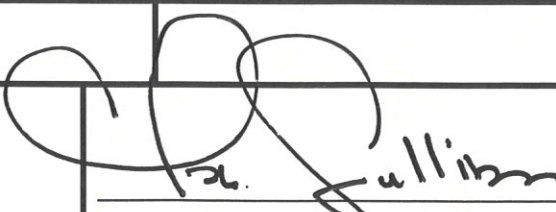
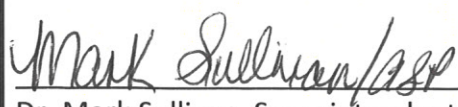



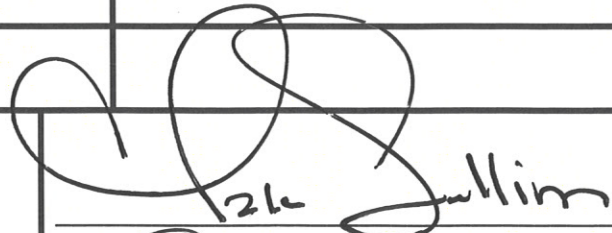
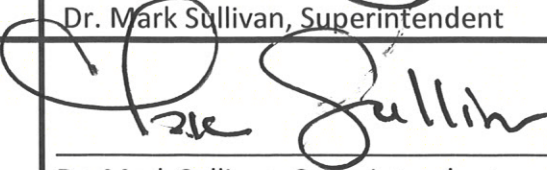
Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Harris School Solutions Annual Software Renewal		
Originator/Department:	Crystal B. Briggs		
Recommendation:	To approve the annual payment to Harris School Solutions in the amount of \$188,531.04.		
Background/Discussion:	Harris School Solutions is the vendor for the BCS'S ERP (Enterprise Resource Planning) system (NextGen) which includes the Financial and Human Resources software modules. Also included are eSchool Payment, Employee Self-Service (ESS), Web-Requisitions, Document Services, and Trust Commerce Annual Fees.		
Goals:	Pillar IV- Effective Systems and Planning		
Funding Source & Budget:	General Fund – Finance and Human Resources		
Contract Information: (If applicable)	Contract Amount: \$188,531.04 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: January 2023 to December 2023		
Person(s) Responsible for Implementation:	Crystal B. Briggs		
Reviewed by:			
Crystal B. Briggs, CSFO			11/9/22
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/17/22
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 12/14/22

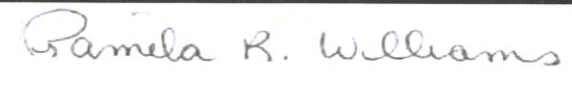




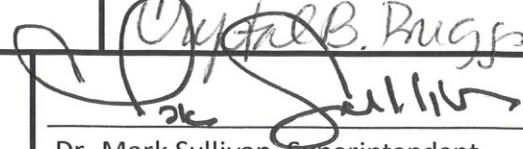
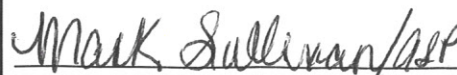
Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Softdocs, Inc.		
Originator/Department:	Crystal B. Briggs/Finance		
Recommendation:	That approval is granted to enter into a contract with Softdocs for the 1/21/2023 – 1/20/2024 year. Etrieve reports and subscription renewal in the amount of \$60,255.		
Background/Discussion:	Softdocs is the vendor that oversees BCS's Etrieve software which is a secure, managed cloud environment platform. The platform consists of multiple software modules for Finance and Human Resources such as: Supplemental work approval, AP check requests and Receiving documents, Employee onboarding documents, Travel forms, and other Miscellaneous employee documents. We have also included a reporting component and vendor managed services.		
Goals:	Pillar IV – Effective Systems and Planning		
Funding Source & Budget:	General Fund		
Contract Information: (If applicable)	Contract Amount: \$60,255 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> NO Contract Length: Year 2 of 5 for the period 1/21/2023 – 1/20/2024		
Person(s) Responsible for Implementation:	Crystal B. Briggs		
Reviewed by:			
Crystal B. Briggs, CSFO			11/15/22
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/17/22
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 12/16/22

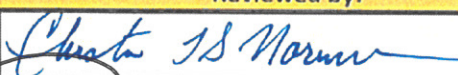
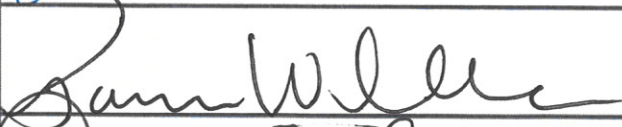
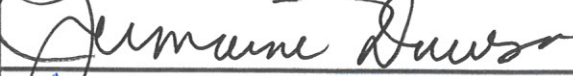


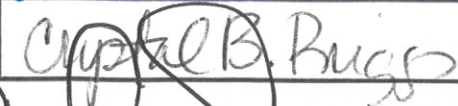
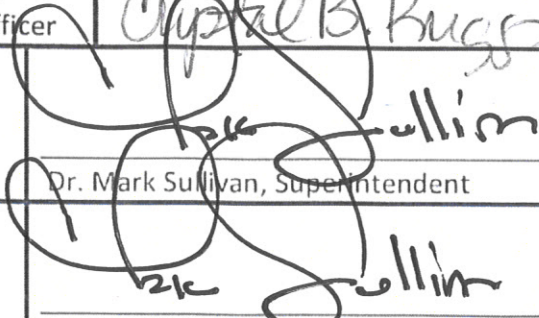

Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	One-time lump salary supplement for extraordinary services to be rendered for full-time BCS professional and support staff.		
Originator/Department:	Crystal B. Briggs/Finance		
Recommendation:	The Board authorizes the Finance Department to make a one-time lump sum payment of \$750 to each BCS employee who holds an active regular employee status as of December 21, 2022. Substitute employees and BCS employees retired on or before December 20, 2022 will not receive this supplement, as well as the Superintendent. This one-time pay is for prospective services to be rendered by BCS employees.		
Background/Discussion:	The cost of this one-time salary supplement is estimated to cost approximately \$2,265,000 million which includes a one-time \$750 gross payment plus employer paid benefits on the salary supplement amount. The cost of this one-time supplement will be funded through use of local funds in the general fund.		
Goals:	Pillar II- Team Excellence		
Funding Source & Budget:	General Fund –Local Funds		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Crystal B. Briggs		
Reviewed by:			
Crystal B. Briggs, CSFO		11/9/22	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		11/17/22 Date: _____
Board Approved:	 Dr. Mark Sullivan, Superintendent		12/14/22 Date: _____






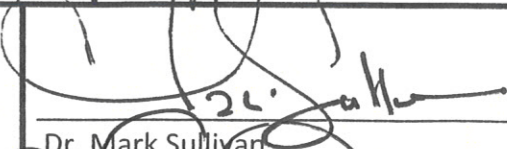
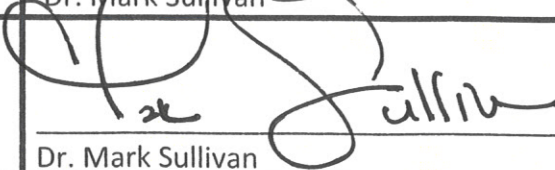
Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	The Flourish Alabama – Full Bloom		
Originator/Department:	Dr. Pamela Williams – Curriculum and Instruction		
Recommendation:	That approval is granted to partner with Flourish Alabama to provide funding for the Flourish Full Bloom Initiative program for BCS high schools for a total cost not to exceed \$70,000.		
Background/Discussion:	The organization and partnering organization will enter a logistical and financial partnership to design and fund the Flourish's Full Bloom Initiative program. The Full Bloom Initiative is a year-long unique co-curricular program featuring the incredible high school students from across Birmingham.		
Goals:	Strategic Plan Pillar I		
Funding Source & Budget:	ESSER II		
Contract Information: (If applicable)	Contract Amount: \$70,000 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Dr. Pamela Williams – Curriculum and Instruction		
Reviewed by:			
Dr. Pamela Williams Executive Director Curriculum and Instruction		11-10-22	
Dr. Jermaine Dawson Chief Academic and Accountability Officer		11-10-22	
Mrs. Coaky Cook, Director Federal Programs		11.14.22	
Mr. Edward McMullen Director, Purchasing		11/14/2022	
Mrs. Crystal Briggs, CFSO		11/14/22	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 12/13/22
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 12/16/22

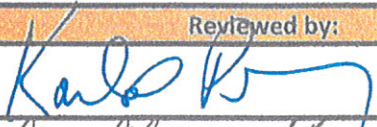
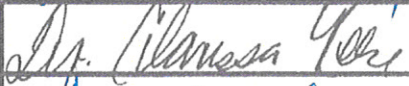
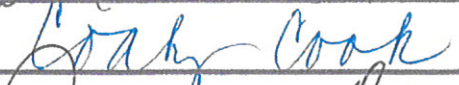
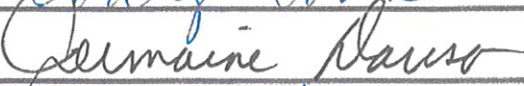
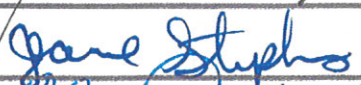

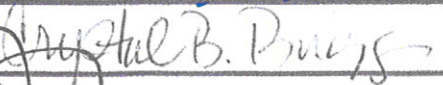
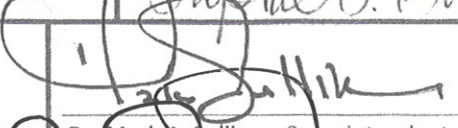
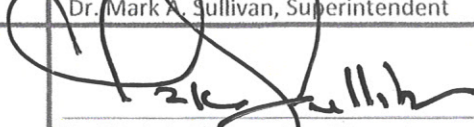
Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	LEGO MakerSpace/STEM/SEL Products for K-8		
Originator/Department:	Dr. Christina T. S. Norman, Textbooks – Curriculum and Instruction		
Recommendation:	That approval be granted to purchase MakerSpace/STEM/SEL Lego products and Professional Development for PreK, Elementary and Middle Schools (PreK-5, PreK-8, 6-8) district/school programming from LEGO Education in the amount of \$209,370.35		
Background/Discussion:	With the goal of providing additional MakerSpace/STEM resources in all the Elementary/Middle schools in BCS to foster innovation through hands-on learning, social emotional learning and expand critical thinking skills.		
Goals:	Strategic Plan – Pillar 1: Student Success		
Funding Source & Budget:	ESSER II		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Dr. Christina T. S. Norman, Textbook/Library Media Coordinator Dr. Pamela Williams, Executive Director of Curriculum and Instruction		
Reviewed by:			
Dr. Christina T. S. Norman Textbook/Library Media Coordinator		November 9, 2022	
Dr. Pamela Williams Executive Director, Curriculum and Instruction		11-10-22	
Dr. Jermaine Dawson, Chief Academic Officer		11-10-22	
Coaky Cook Director, Federal Programs		11.10.22	
Edward McMullen Director, Purchasing		11/14/2022	
Crystal Billingsley-Briggs, Chief Financial School Officer		11/14/22	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/17/22
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 12/14/22

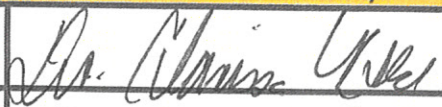



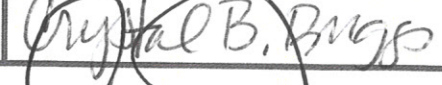
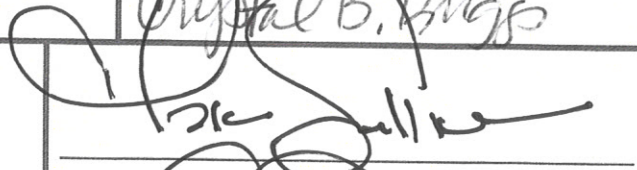
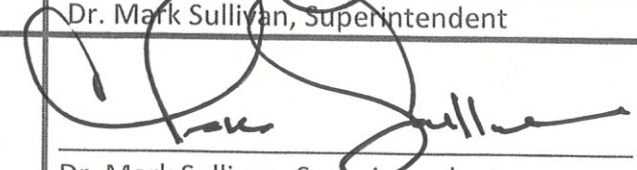
Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Microsoft Open License Renewal Agreement		
Originator/Department:	Joanne Stephens, Ph.D., Information Technology		
Recommendation:	That approval be granted to purchase the annual Microsoft license from CDW-G in the amount of \$230,248.88.		
Background/Discussion:	In order to utilize the Microsoft software, BCS must pay an annual enterprise license fee. The license fee is for all of Microsoft's software that is used on every computer, laptop, server and other devices that utilize Microsoft software.		
Goals:	Pillar I & II: Student Success & Effective Systems and Planning		
Funding Source & Budget:	ESSER III		
Contract Information: (If applicable)	Contract Amount: Alabama Joint Purchasing Agreement (ALJP2019-148) Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Joanne Stephens, Ph.D. Director of Information Technology		
Reviewed by:			
Joanne Stephens, Ph.D. Director of Information Technology		11-14-22	
Dr. Spencer Horn Chief of Staff		11-14-22	
Coaky Cook Director of Federal Programs		11-14-22	
Edward McMullen Director of Purchasing		11/14/2022	
Crystal Briggs Chief Financial Officer		11/14/22	
Superintendent's Approval:	 Dr. Mark Sullivan		
Board Approved:	 Dr. Mark Sullivan		
		Date: 11/17/22	
		Date: 12/14/22	



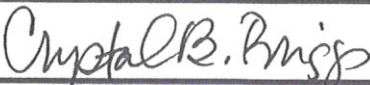
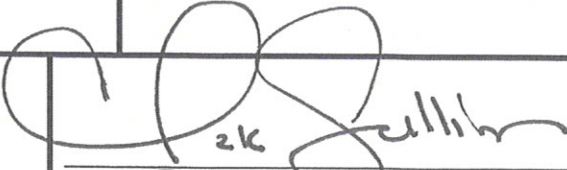
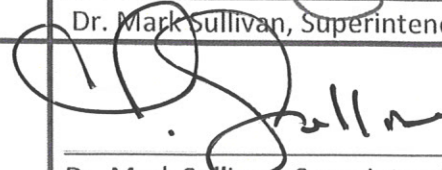
Board Agenda Item

11/22/2022 Board of Education Work Session		12/13/2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Purchase Dell Mobile Precision Workstation 3470 Intel Core Processor Laptop including Charging Stations		
Originator/Department:	LTC Karlos Parker (RET)		
Recommendation:	Approval be granted to pay ClearWinds Technologies for the purchase of 280 Dell Laptop Mobile Workstation in the amount of \$525,229.60 along with (7) seven Charging Carts in the amount of \$15,753.78 to be used by each BCS High School JROTC. Along with Implementation labor – Install SAFE-Drone 5 Classroom kit in the amount of 28,000.00. For a Grand total of \$568,983.38		
Background/Discussion:	The laptops will be used with all High School grades to provide access to all Cadet Command online platforms including the Cadet Portfolio website, Go Army career enhancement website, March to Success/Scholarship website, and the StemPilot Drone Software. The cost includes implementation and training, technical support, and 3 years of accidental damage services.		
Goals:	Pillar I- Student Achievement and Student Success		
Funding Source & Budget:	ESSER III		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	LTC Karlos Parker (RET), Director of Army Instruction		
Reviewed by:			
LTC Karlos Parker (RET), Director of Army Instruction		10 Nov 2022	
Dr. Clarisse Reese, Director of Post-Secondary Readiness		11-10-2022	
Mrs. Coaky Cook, Director of Federal Programs		11-10-2022	
Dr. Jermaine Dawson, Chief Academic and Accountability Officer		11-10-2022	
Dr. Joanne Stephens, Director of Information Technology		11-14-2022	
Mr. Edward McMullen, Director of Purchasing		11/15/2022	
Mrs. Crystal Billingsley-Briggs, Chief Financial Officer		11-14-2022	
Superintendent's Approval:	 Date: 11/17/22		
Board Approved:	 Date: 12/16/22		

Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:		College Prep U	
Originator/Department:		Dr. Clarissa Wright-Reese, Director, Post-Secondary Readiness	
Recommendation:		To accept the contract for student services from College Prep U in all Birmingham City High Schools for the 2022-2023 school year.	
Background/Discussion:		College Prep U works with BCS students on various activities related to college admissions including but not limited to FAFSA completion, individual assistance, parent seminars on college readiness, scholarship writing, personal statements, scholarship search, and college applications.	
Goals:		To increase equity and access for post-secondary readiness by extension of critical college acceptance and retention activities for students.	
Funding Source & Budget:		ESSER II	
Contract Information: (If applicable)		Contract Amount: \$190,000.00 Renewing Contract: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contract Length: One year	
Person(s) Responsible for Implementation:		Dr. Clarissa Reese, Director, Post-Secondary Readiness Dr. Taqua Lewis, Coordinator, School Counseling	
Reviewed by:			
Dr. Clarissa Reese Director, PSR			November 10, 2022
Mrs. Coaky Cook Director, Federal Programs			November 10, 2022
Dr. Jermaine Dawson Chief Academic Officer			November 10, 2022
Mr. Edward McMullen Director, Purchasing			November 10, 2022
Mrs. Crystal Briggs CSFO			November 10, 2022
Superintendent's Approval:		 Date: 11/17/22	
Board Approved:		 Date: 12/13/22	

Board Agenda Item

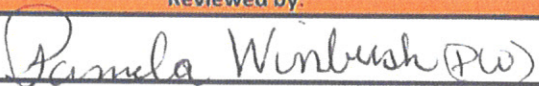
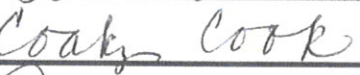
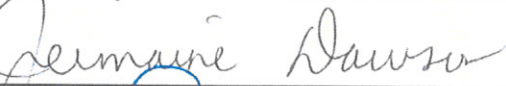


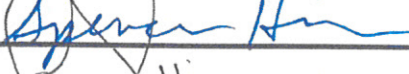
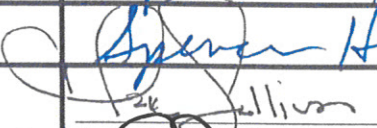

11/22/2022 Board of Education Work Session		12/13/2022 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Radio Advertising for Human Resources, Academics, Early Learning, District Messaging		
Originator/Department:	Strategy and Communications		
Recommendation:	That approval be granted for major market advertising with Summit Media December 2022 through September 30, 2023. Amount not to exceed \$100,000		
Background/Discussion:	Messaging for human resources, academics, early learning and stakeholder trust is crucial to overall goals of Birmingham City Schools. This will allow us to maintain a consistent rate for advertising with the media company that serves the largest share of our population.		
Goals:	Pillar III: Stakeholder trust and Pillar II Team Excellence		
Funding Source & Budget:	General Fund		
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Sherrel Wheeler Stewart, Communications Officer		
Reviewed by:			
Sherrel Stewart, Communications Officer		11/14/22	
Mr. Edward McMullen, Purchasing Director		11/15/2022	
Mrs. Crystal Briggs, CSFO		11/14/22	
Superintendent's Approval:	 Dr. Mark Sullivan, Superintendent		Date: 11/14/22
Board Approved:	 Dr. Mark Sullivan, Superintendent		Date: 12/14/22



Board Agenda Item

11/22/2022 Board of Education Work Session		12/13/2022 Board of Education Meeting	
<input type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Broadcast studio and remote equipment		
Originator/Department:	Instructional Broadcasting/Strategy and Communications		
Recommendation:	That approval be granted to purchase equipment on the ALP for studio and remote cameras and supporting equipment. Amount not to exceed \$248,650		
Background/Discussion:	The broadcasting studios located in Phillips Academy are being renovated. Digital based equipment housed in Phillips was relocated to Carver High School, the temporary site for the broadcast location. This purchase would allow us to leave the equipment at Carver to be used by the CTE Broadcasting classes, to allow students the learning experience of working with industry standard equipment.		
Goals:	Pillar 1: Student Success and Pillar III: Stakeholder trust		
Funding Source & Budget:	ESSER III		
Contract Information: (If applicable)	Contract Amount: N/A Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: N/A		
Person(s) Responsible for Implementation:	Sherrel Wheeler Stewart, Communications Officer		
Reviewed by:			
Sherrel Stewart, Communications Officer		11/14/22	
Mrs. Coaky Cook, Federal Programs Director		11/14/22	
Mr. Edward McMullen, Purchasing Director		11/16/2022	
Mrs. Crystal Briggs, CSFO		11/14/22	
Superintendent's Approval:	Dr. Mark Sullivan, Superintendent		Date: 11/17/22
Board Approved:			Date: 12/16/22
Dr. Mark Sullivan, Superintendent			

Board Agenda Item

November 22, 2022 Board of Education Work Session		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Professional Aide Staffing Contract		
Originator/Department:	Human Resources Department		
Recommendation:	To approve addendum to the contract ESS for professional aide staffing services for Birmingham City Schools for a cost not to exceed \$15,402,380.		
Background/Discussion:	BCS is recommending an addendum to the ESS Professional Aide Staffing contract to include an increase in pay from \$15.00 to \$17.00 (\$127.50 per day) per hour and add Instructional Assistant positions for the district at a rate of \$15.00 per hour (\$112.50 per day) This recommendation will provide Instructional Assistants assigned to targeted schools in an effort to support classroom teachers in the implementation of literacy and math instruction and interventions in the general education classroom and address the staffing challenges relative to consistent support staff for special education services ESSER funds will support the increase in staff for Instructional Assistants.		
Goals:	Pillar II – Team Excellence		
Funding Source & Budget:	ESSER III – \$14,886,680 + Local \$515,700		
Contract Information: (If applicable)	Contract Amount: Not to exceed \$15,402,380 Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length: Three-year renewable contract		
Person(s) Responsible for Implementation:	Human Resources and Pamela Wimbish		
Reviewed by:			
Pamela Wimbish Director of Special Education		11-18-22	
Coaky Cook Director of Federal Programs		11-18-22	
Dr. Jermaine Dawson Chief of Academics and Accountability		11-18-22	
Edward McMullen Purchasing Director		11/18/2022	
Crystal Billingsley-Briggs Chief School Financial Officer		11/18/22	
Dr. Spencer Horn Chief of Staff		11-18-22	
Superintendent's Approval:	 Date: 11/28/22 Dr. Mark Sullivan, Superintendent		
Board Approved:	 Date: 12/16/22 Dr. Mark Sullivan, Superintendent		

Board Agenda Item

		December 13, 2022 Board of Education Meeting	
<input checked="" type="checkbox"/> Action Item <input type="checkbox"/> Information Only		<input checked="" type="checkbox"/> Open Session <input type="checkbox"/> Executive Session	
Title:	Donations		
Originator/Department:	Crystal B. Briggs/Finance Department		
Recommendation:	That the attached list of donations be approved.		
Background/Discussion:			
Goals:			
Funding Source & Budget:			
Contract Information: (If applicable)	Contract Amount: Renewing Contract: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contract Length:		
Person(s) Responsible for Implementation:	Crystal B. Briggs, Finance Department		
Reviewed by:			
Crystal Billingsley-Briggs Chief School Financial Officer	<i>Crystal B. Briggs</i>		12/7/2022
Superintendent's Approval:	<i>Mark Sullivan</i> ^{SH} Dr. Mark Sullivan, Superintendent		
	Date: <i>12-8-22</i>		
Board Approved:	<i>[Signature]</i> Dr. Mark Sullivan, Superintendent		
	Date: <i>12/14/22</i>		

DONATIONS DECEMBER 2022

Name of Recipient	Amount of Donation	Donor	Purpose of Donation
Avondale Elementary	\$6,045.00	State Representative Neil Rafferty	For instructional needs and extracurricular activities (\$5,545.00) and teacher appreciation and professional development (\$500.00)
Carver High	\$1,500.00	Druid Hills Neighborhood Association	To cover cost to transport the band from the school to Arthur Shores Park to perform in the Christmas Parade on December 2, 2022
Christian K-8 School	\$2,000.00	A+ College Ready	For instructional supplies
Norwood Elementary	\$4,069.00	State Representative Neil Rafferty	To purchase math resources (\$3,819.00) and for teacher appreciation and professional development. (\$250.00).
Tuggle Elementary	\$5,750.00	State Representative Neil Rafferty	To support STEM robotics (\$5,000.00), Fall festival, teacher appreciation and professional development (\$500.00), and ESL books (\$250.00)
Wilkerson Middle	\$2,727.27	State Representative Neil Rafferty	To provide general educational support
Woodlawn High	\$6,000.00	State Representative Neil Rafferty	To purchase band instruments and needs (\$2,500.00), support the cheer team (\$500.00), and the athletic department (\$3,000.00).